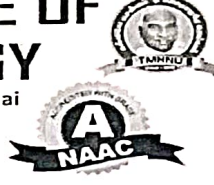


THENI MELAPETTAI HINDU NADARGAL URAVINMURAI



NADAR SARASWATHI COLLEGE OF ENGINEERING & TECHNOLOGY

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Prevention of Sexual Harassment (PoSH) Cell

CIRCULAR

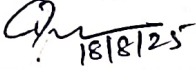
Ref. No. : NSCET/PoSH-Cir/2025-2026/06

Date 18.08.2025

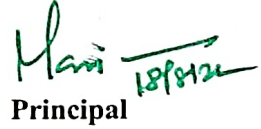
This is to inform that the meeting PoSH Cell will be held on 19.08.2025 at 11.30 AM in the Board Room. Hence all the cell members are requested to attend the meeting without fail.

Agenda:

1. Welcome address by Chairperson of PoSH cell.
2. Planned to conduct A program on Objectives and Functions of POSH Cell
3. To discuss about the complaints received if any. To discuss about remedial action to be taken by the committee, if any need.


18/8/25

Cell Co-Ordinator


18/8/25

Principal



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EVENTREPORT

NameoftheProgramme:A program on Objectives and Functions of POSH Cell

Date :20.08.2025

NoofParticipants :180

Place :Drawing Hall.

Description : A special Awareness program on the Objectives and Functions of the

POSH Cell was organized at NSCET on 20th August 2025, exclusively for the newly admitted first-year students. The program was designed to introduce them to the institutional measures taken to ensure a safe, respectful, and inclusive academic environment.

The session began with a warm welcome to the freshers, highlighting the importance of knowing their rights and responsibilities from the very beginning of their academic journey. The speaker Dr. M. Sathya, Vice Principal of NSCET explained that the **Primary objectives of the POSH Cell** are to create awareness about the **Prevention of Sexual Harassment Act, 2013**, to educate students on respectful behaviour, and to provide a support system in case of grievances.

The functions of the POSH Cell were clearly outlined: organizing awareness workshops, conducting sensitization programs, forming an Internal Complaints Committee (ICC), addressing grievances confidentially, and ensuring a fair and just redressal process. Students were also encouraged to be proactive in promoting mutual respect and dignity within the campus.



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Snaps



An Awareness program on Objectives and Functions of the POSH Cell by Dr. M. Sathya, Vice Principal held on 20th August 2025.



An Awareness program on Objectives and Functions of the POSH Cell by Dr. M. Sathya, Vice Principal held on 20th August 2025.